

Sheffield-Sheffield Lake City Schools Regular Board of Education Meeting

1824 Harris Road
Sheffield, OH 44054

September 14, 2020

5:30 P.M. Regular Meeting

BHS/BMS Cafetorium

Mrs. Pat Czech, President
Mrs. Amy DeLuca, Member
Mrs. Sandra Jensen, Member
Mrs. Sheila Lopez, Member
Mrs. Lisa Miller, Vice President
Mr. Michael F. Cook, Superintendent
Mr. Michael A. Pissini, Treasurer



INSPIRE ~ EXCITE ~ EDUCATE



NOTICE TO THE PUBLIC

We wish to welcome you to the Sheffield-Shedden Lake Board of Education Meeting. Please be advised that tonight's meeting may be videotaped for presentation on cable. This agenda copy is provided for your convenience.

Each Board member receives his agenda and an abundance of informational material well in advance of each meeting. He, individually, has had the opportunity to study each item and to ask questions of school personnel.

The Board meeting is for the purpose of conducting public business and is not designed to be a public forum. Your questions and suggestions, however, are most welcome.

In general, all comments and questions should be brought to the attention of the school's administration. In most instances' problems can be settled in this manner.

Please fill out the forms available should you wish to address a comment to the Board of Education. A place on the agenda has been provided for this purpose. In addressing the Board, state your name and address. Please keep your comments short and to the point.

The Board will gladly accept your suggestions and requests and will try to answer your questions when possible. Most often, however, action will be deferred to a subsequent meeting to allow time to thoroughly study your input.

DISTRICT GOALS

1. To improve the number of standards (indicators) met on the Ohio School District Report Card.
2. To maintain financial stability.
3. To improve the image and reputation of the district by conducting an annual community satisfaction survey and to increase public support and involvement demonstrated by at least fifty percent of the student's homes participating in some sort of two-way communication forum with the district during the school year.

Thank you for attending.

Your interest is appreciated.



Regular Meeting

1. ROLL CALL

"Notice of this meeting was given in accordance with the provisions of Policy 1.450 of the Sheffield-Sheffield Lake Board of Education, which were adopted in accordance with Section §121.22 of the Ohio Revised Code and the Ohio Administrative Procedures Act."

Pat Czech _____ Amy DeLuca _____ Sandra Jensen _____ Sheila Lopez _____ Lisa Miller _____

2. CALL TO ORDER

3. OPENING CEREMONIES

Pledge of Allegiance

4. INFORMATIONAL ITEMS

5. REVIEW OF OPEN QUESTIONS

6. COMMENTS FROM THE PUBLIC

"In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting."

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board, present and voting."

7. APPROVAL OF THE AGENDA

Pat Czech _____ Amy DeLuca _____ Sandra Jensen _____ Sheila Lopez _____ Lisa Miller _____

8. TREASURER'S BUSINESS

A. REPORTS

B. BOARD MINUTES



It is recommended that the Sheffield-Sheffield Lake Board of Education approve Minutes from the following agenda(s):

Regular Meeting – August 24, 2020

Special Meeting – August 31, 2020

Pat Czech _____ Amy DeLuca _____ Sandra Jensen _____ Sheila Lopez _____ Lisa Miller _____

C. PAYMENTS OF BILLS AND FINANCIAL STATEMENTS

It is recommended that the Sheffield-Sheffield Lake Board of Education approve the enclosed bills and financial statements.

Pat Czech _____ Amy DeLuca _____ Sandra Jensen _____ Sheila Lopez _____ Lisa Miller _____

D. PERMANENT APPROPRIATIONS

It is recommended that the Sheffield-Sheffield Lake Board of Education approve the attached permanent appropriations for FY 2021.

Pat Czech _____ Amy DeLuca _____ Sandra Jensen _____ Sheila Lopez _____ Lisa Miller _____

E. STIPEND PAYMENT

It is recommended that the Sheffield-Sheffield Lake Board of Education approve the **ONE TIME STIPEND PAYMENT** for the following employee(s).

- a. **Stephanie Jacovetti**
- b. **Debbie Strick**

Pat Czech _____ Amy DeLuca _____ Sandra Jensen _____ Sheila Lopez _____ Lisa Miller _____

9. SUPERINTENDENT'S BUSINESS

A. REPORTS

B. PERSONNEL

RESIGNATIONS/LEAVE REQUESTS/RETIREMENTS

- 1. It is recommended that the Sheffield-Sheffield Lake Board of Education honor the following employee(s) request:



- a. **Blake Bartlome**, resigning as BMS Wrestling Coach, effective August 20, 2020.
- b. **Mary Cogdell**, resigning as District Video Club Advisor Assistant, effective September 11, 2020.
- c. **Michael Pissini**, resigning the District Treasurer/CFO position, effective September 30, 2020.

Pat Czech _____ Amy DeLuca _____ Sandra Jensen _____ Sheila Lopez _____ Lisa Miller _____

CERTIFIED/ADMINISTRATIVE LONG TERM

- 1. It is recommended that the Sheffield-Shield Lake grant the following certified personnel a Long- Term Administrative Contract as per the Master Agreement effective for the 2020-21 school year.
 - a. **Linda Simon**, BMS Substitute Principal, as needed at the per diem rate for the 2020-21 school year, effective retroactive to September 2, 2020.

Pat Czech _____ Amy DeLuca _____ Sandra Jensen _____ Sheila Lopez _____ Lisa Miller _____

CERTIFIED

- 1. It is recommended that the Sheffield-Shield Lake Board of Education approve the following certified personnel at the appropriate salary schedule rate as per the Master Agreement and contingent upon successful completion of all certification and payroll requirements.
 - a. **Maygan Payan**, BMS Intervention Specialist, Long Term Substitute, Step 0, M, effective September 15, 2020.
 - b. **Bridget Urban**, Forestlawn ELC Long Term Substitute Kindergarten teacher, Step 0, BA +12, effective September 8, 2020.

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CERTIFIED SALARY ADJUSTMENT

- 1. It is recommended that the Sheffield-Shield Lake Board of Education approve the salary increases for advanced training for the following certified personnel as per the Master Agreement retro-active to the first workday of the 2020-21 school year.



		<u>FROM</u>	<u>TO</u>
a.	Elizabeth Ambrosio	BA	BA+12
b.	Brenna Demers	BA	BA+12
c.	Melissa Fedak	M	M+24
d.	Colette Lubertozzi	M+12	M+24
e.	Holly McCann	M	M+12
f.	Emma Royan	BA+12	M

Pat Czech _____ Amy DeLuca _____ Sandra Jensen _____ Sheila Lopez _____ Lisa Miller _____

SUPPLEMENTAL

1. It is recommended that the Sheffield-Sheffield Lake Board of Education award a Supplemental Contract at the appropriate salary schedule rate as per the Master Agreement to the following personnel effective for the **2020-21** school year/season contingent upon successful completion of all payroll requirements and current certifications.
 - a. **Alison Macke**, BHS PBIS Advisor, Class VII, Step 0, effective September 15, 2020.
 - b. **Kellie Palmer**, BMS PBIS Advisor, Class VII, Step 0, effective September 15, 2020.
 - c. **Michelle Rector**, BMS PBIS Advisor, Class VII, Step 0, effective September 15, 2020.
 - d. **Lisa Sheehan**, BMS PBIS Advisor, Class VII, Step 0, effective September 15, 2020.
 - e. **Gregory Smail**, BHS Boys Soccer Coach Assistant, Class IV, Step 1, effective August 1, 2020.
 - f. **Morgan Traine**, BMS PBIS Advisor, Class VII, Step 0, effective September 15, 2020.
 - g. **Brittany Wilson**, BHS PBIS Advisor, Class VII, Step 0, effective September 15, 2020.

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C. OTHER

1. It is recommended that the Sheffield-Sheffield Lake Board of Education approve and adopt the attached **BOARD POLICY MANUAL TITLE IX CHANGES AND ADDITIONS** and waive the three readings.
 - a. Nondiscrimination – AC
 - b. Sexual Harassment Grievance Process – ACAA -R



- c. Suspension and Termination of Professional Staff Members – GCPD
- d. Suspension, demotion, and termination of support staff members – GCPD
- e. School ceremonies and observances/patriotic exercises – IND/INDA
- f. Student absences and excuses – JED
- g. Permanent exclusion – JEGA
- h. Student rights and responsibilities – JF
- i. Hazing and bullying – JFCF -R
- j. Hazing and bullying – JFCF
- k. Student discipline – JG
- l. Student suspension – JGD
- m. Emergency removal of student – JGDA
- n. Student expulsion – JGE
- o. Community use of school premises – KG
- p. Public complaints about district personnel – KLD
- q. Public complaints about district personnel – KLD-R

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- 2. It is recommended that the Sheffield-Sheffield Lake Board of Education approve the attached **SHEFFIELD-SHEFFIELD LAKE SCHOOL BUS ROUTES** for the 2020-21 school year.

Pat Czech _____ Amy DeLuca _____ Sandra Jensen _____ Sheila Lopez _____ Lisa Miller _____

10. **STANDING COMMITTEE REPORT**

- 1. Joint Vocational School
- 2. Athletic Counsel
- 3. Legislative Liaison
- 4. Endowment Fund
- 5. S.A.L.T.
- 6. Finance - Recessed

1) _____ Discipline

11. **ADJOURNMENT**

Time: _____

Pat Czech _____ Amy DeLuca _____ Sandra Jensen _____ Sheila Lopez _____ Lisa Miller _____

The next meeting will be on **September 28, 2020** at 5:30 PM at the BHS/BMS Cafetorium.